

GO HYBRID™

THE CLINICAL GUIDE TO ZONE 2 & LACTATE THRESHOLDS



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SPORTS SCIENCE + MEDIA

THE CLINICAL GUIDE TO ZONE 2 & LACTATE THRESHOLDS

*How to Train Smarter, Recover Faster, and Build the Aerobic Engine
That Actually Wins Endurance Events*

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INTRODUCTION

Most endurance athletes are stuck in the same trap: they train hard enough to feel tired, but not precisely enough to actually adapt. They call it "junk miles" when it happens to someone else and "just getting a good workout in" when it happens to them.

Here's the uncomfortable truth backed by exercise physiology, not opinion: if you can't tell me your lactate threshold heart rate, you don't actually know what zone you're training in — you're guessing. And guessing is an expensive way to train when your race entries, race travel, and recovery time all cost something.

I wrote this guide because I got tired of watching capable athletes — CrossFitters chasing an Ironman, runners bolting on a hybrid strength block, triathletes stacking miles without a plan — burn out chasing fitness that never shows up on race day. The fix isn't more suffering. It's more precision.

A little about why you should trust the physiology in this guide: I'm a Registered Nurse (BSN, RN) with a clinical background in human physiology, a NASM-Certified Personal Trainer, a NASM-Certified Nutrition Coach, and a pre-medical student currently preparing for the MCAT. I also personally compete in elite hybrid endurance events — triathlons, functional fitness competitions, and everything in between. This guide sits at the intersection of clinical science and applied sport: not a lab paper you'll never use, and not another influencer opinion with no physiology behind it.

By the end of this guide, you will be able to:

- Explain what Zone 2 training is actually doing inside your cells, not just on your watch
- Understand the real difference between LT1 and LT2 (and why most "threshold" talk online conflates them)
- Locate your own Zone 2 and lactate threshold without a lab, using field-tested protocols
- Read your Garmin, Zwift, or wearable data with a trained eye instead of a guess
- Build a structured 4-week aerobic base block designed for hybrid athletes, not pure specialists
- Know exactly when field testing stops being enough — and what lab-grade data unlocks next

Let's start with the physiology, because everything downstream of it — your pacing, your fueling, your race outcome — depends on getting this part right.

PART 1: THE PHYSIOLOGY

Chapter 1: What Zone 2 Actually Is

"Zone 2" gets thrown around online as a vague synonym for "easy pace." Clinically, it's much more specific than that.

Zone 2 refers to a training intensity roughly corresponding to 60–70% of your maximum heart rate, or more precisely, the intensity at and just below your first lactate threshold (LT1) — the point at which your body can still clear lactate from your bloodstream as fast as you produce it, using it as fuel rather than letting it accumulate.

At this intensity, several specific adaptations happen at the cellular level:

Mitochondrial density increases. Mitochondria are the organelles inside your muscle cells that convert fat and oxygen into usable energy (ATP) through aerobic metabolism. Zone 2 training is one of the most potent stimuli for increasing the number and efficiency of these mitochondria — literally building more "engines" inside your muscle fibers.

Fat oxidation capacity improves. Your body has a nearly unlimited fuel tank in stored body fat, but only if your muscles are metabolically equipped to use it. Zone 2 training upregulates the enzymes (like citrate synthase) and transport proteins that allow your muscles to burn fat efficiently at higher and higher intensities over time — sparing your limited glycogen stores for when you actually need them (like the last 10K of an Ironman, or the final round of a hybrid competition).

Capillary density increases. More small blood vessels around your muscle fibers means better oxygen and nutrient delivery, and better lactate/metabolite clearance.

Cardiac stroke volume improves. At Zone 2 intensity, sustained for meaningful duration, your heart's left ventricle experiences a training stimulus that increases the volume of blood it can pump per beat — meaning more oxygen delivery per heartbeat, for the rest of your training career.

None of these adaptations happen quickly, and none of them happen if you train too hard. This is the counterintuitive part athletes struggle with: the intensity has to stay low enough, for long enough, consistently enough, or you simply don't get the adaptation — no matter how hard you're working.

Clinical takeaway: Zone 2 isn't "easy day" filler. It's the specific, deliberate construction of your aerobic engine — the physiological foundation that every other zone, every fueling strategy, and every race performance sits on top of.

Chapter 2: The Lactate Threshold Explained

If Zone 2 is the foundation, lactate threshold is the ceiling that defines it. And this is where most online content gets sloppy — treating "lactate threshold" as one single number. Physiologically, there are two distinct thresholds, and conflating them is where most athletes' training plans go wrong.

LT1 (Aerobic Threshold)

This is the intensity at which blood lactate first rises measurably above resting baseline — typically around 2.0 mmol/L. Below LT1, you are almost exclusively aerobic: fat and oxygen-dominant metabolism, minimal

lactate accumulation, and an intensity you could theoretically sustain for hours. LT1 marks the *top* of true Zone 2.

LT2 (Anaerobic Threshold / Maximal Lactate Steady State)

This is the highest intensity at which lactate production and lactate clearance are still in balance — typically around 4.0 mmol/L. Above LT2, lactate accumulates faster than your body can clear it, fatigue accelerates rapidly, and you shift into a metabolic state you can only hold for a limited time (roughly 30– 60 minutes at LT2 itself, less above it). LT2 is what most people mean when they casually say "threshold pace."

An important note on terminology you'll see elsewhere:

While LT1 and LT2 measure blood lactate accumulation directly (via a blood draw during a graded exercise test), they closely correspond to Ventilatory Threshold 1 (VT1) and Ventilatory Threshold 2 (VT2), which are measured non-invasively during a laboratory VO2 Max test by tracking changes in your breathing pattern and gas exchange (the ratio of CO2 produced to O2 consumed). In practice, LT1 ≈ VT1 and LT2 ≈ VT2. So if you've had a VO2 Max test and were given "ventilatory thresholds" rather than "lactate thresholds," you already have this data — it's the same physiological landmark, measured a different way.

Why does this distinction matter to your training? Because the zone *between* LT1 and LT2 — often called "the gray zone" or Zone 3 — is metabolically expensive, doesn't build your aerobic base efficiently, and doesn't build anaerobic capacity efficiently either. It's the zone that feels productive because you're breathing hard and sweating, while actually delivering a mediocre training stimulus. We'll come back to this in Chapter 3, because it's the single most common training error I see in hybrid athletes.

Clinical takeaway: Zone 2 = below LT1. Threshold work = at or near LT2. Everything in between needs to be used sparingly and deliberately — not as your default training intensity.

PART 2: THE DIAGNOSIS

Chapter 3: Why Most Hybrid Athletes Train in the Gray Zone

Hybrid athletes — people balancing strength training, functional fitness, and endurance racing — are especially prone to a specific mistake: turning every aerobic session into a moderate-intensity grind.

Here's how it happens. You go for an "easy run" but your competitive instinct (or your CrossFit-conditioned relationship with intensity) pulls your pace up. Your heart rate drifts into the 75–85% max range — solidly above LT1, below LT2. It doesn't feel maximal, so your brain files it as "aerobic work." But physiologically, you've missed the Zone 2 stimulus entirely, and you haven't stayed there long enough or gone hard enough to build meaningful anaerobic capacity either.

Do this three to five times a week, and you accumulate significant fatigue without a correspondingly significant adaptation. This is the training pattern behind the athlete who trains constantly, feels perpetually tired, and still doesn't see their times improve season over season.

Exercise physiologist Stephen Seiler's research on elite endurance athletes popularized what's now called the **80/20 polarized model**: roughly 80% of training volume performed at low intensity (Zone 1–2, below LT1) and about 20% performed at high intensity (at or above LT2), with deliberately minimal time spent in the middle. Elite endurance athletes across sports — rowing, cycling, distance running, cross-country skiing — converge on this distribution independently, which is strong evidence it reflects something physiologically real, not just a training fad.

For a hybrid athlete, this doesn't mean 80% of *all* training. It means 80% of your aerobic/endurance-specific training volume should sit below LT1, with your strength and high-intensity functional fitness work layered in as your "hard" stimulus — and true threshold or VO2max endurance work reserved deliberately, not accidentally, for the remaining 20%.

The practical fix: most hybrid athletes need to slow down their "easy" days significantly more than instinct suggests, and reserve genuinely hard efforts for sessions where hard is the actual goal.

Chapter 4: How to Find Your Zone 2 Without a Lab

You don't need a metabolic cart right at the start to get a workable estimate of your Zone 2. Here are four field methods, from simplest to most precise, that can be used before performing a VO2 max test.

1. The Talk Test

At true Zone 2 intensity, you should be able to hold a full conversation in complete sentences, with only mild breathlessness. If you can only speak in short phrases, you're likely above LT1. This is crude but useful as a sanity check on any given day.

2. The Nasal Breathing Test

Breathe only through your nose during an easy aerobic session. For most athletes, the pace/effort at which nasal breathing alone becomes uncomfortable and you're forced to open your mouth correlates reasonably well with LT1. It's not precise, but it's a zero-cost, zero-equipment gut check you can use on any run or ride.

3. The MAF (Maximum Aerobic Function) Method

Popularized by Dr. Phil Maffetone, the classic formula is: **180 minus your age**, with adjustments:

- Subtract 5 more if you're recovering from a major illness, injury, or are on medication affecting heart rate or recovery
- Subtract 10 more if you have a chronic illness, are just returning to training, or have historically been prone to overtraining/injury
- Add 5 if you have been training consistently and injury-free for more than two years without setbacks
- Add 5 more (10 total) if you've been training consistently for more than two years and have shown consistent competitive improvement

This gives you a working heart rate ceiling for aerobic base training. It's a heuristic, not a lab value — but it's a well-validated starting point used by endurance coaches for decades.

4. The Heart Rate Drift (Decoupling) Protocol

This is the most rigorous field method, and the one I recommend if you're serious about dialing this in before investing in lab testing:

1. Choose a flat, consistent route or a treadmill/trainer for controllable conditions.
2. Warm up 10–15 minutes.
3. Hold a steady, conversational effort for 60–90 minutes at a constant pace (not constant heart rate).
4. Record your average pace and average heart rate for the first half versus the second half of the steady effort.
5. Calculate the percentage difference in heart rate between the two halves (this is your "decoupling" or "cardiac drift" percentage).

If your heart rate drifts more than roughly 5% higher in the second half at the same pace, you were likely working above your true aerobic threshold — your body couldn't sustain that output purely aerobically, and cardiovascular drift crept in to compensate. If drift stays under 5%, that pace is a reasonable proxy for your Zone 2 ceiling.

Run this test every 4–6 weeks during a base-building block, and you'll watch your Zone 2 pace improve at the same heart rate over time — direct, measurable evidence your aerobic engine is adapting.

Chapter 5: Using Garmin/Zwift Data to Confirm It

If you're training with a Garmin device, a chest strap HR monitor, or riding on Zwift, you already have the raw data to sanity-check your Zone 2 estimates without any additional purchase.

On Garmin:

- Use **Training Status** and **HR Zones** under your device/app settings, but don't blindly trust the default zone calculations — they're typically based on age-predicted max HR formulas, which can be off by 10–15 beats for a given individual.
- Pull up any steady aerobic session and manually check for the same decoupling pattern described in Chapter 4: compare average HR in the first 30 minutes versus the last 30 minutes at a similar pace/power.

Garmin's **Aerobic Training Effect** score is a reasonable proxy for whether a session actually hit the intended low-intensity stimulus (values around 1.0–2.0 indicate a true "maintaining/base" aerobic session).

On Zwift/indoor cycling:

- Because power output is more stable indoors than outdoor pace, cycling is actually one of the *easiest* modalities to self-test decoupling in. Hold a flat, steady power target (not a steady perceived effort) for 60+ minutes and watch your HR response over time at that fixed wattage.
- If you have a recent FTP (Functional Threshold Power) test result, your Zone 2 power target is typically **56–75% of FTP** — a useful power-based cross-check against your heart-rate-based estimate.

The bigger picture: field data from your own devices is genuinely useful, and it's where you should start. But it has real limits — it can't directly measure blood lactate or gas exchange, it's affected by heat, sleep, caffeine, and hydration on any given day, and age-predicted HR max/zone formulas can be meaningfully wrong for you specifically. Treat field data as your day-to-day training tool, and treat lab data (Chapter 9) as your periodic ground-truth recalibration.

PART 3: THE PROTOCOL

Chapter 6: The 80/20 Polarized Model for Hybrid Athletes

Pure endurance athletes can apply the 80/20 model directly to their running or cycling volume. Hybrid athletes need a version that accounts for strength and functional fitness training layered on top of aerobic work — because that training also carries a real intensity and recovery cost.

Here's a practical weekly framework I use with clients balancing endurance, strength, and functional fitness demands:

A sample structure (adjust volume to your event and training age):

- **3–4 sessions/week:** Zone 2 aerobic work (below LT1) — running, cycling, rowing, or swimming, 30–90 minutes depending on your event distance
- **1–2 sessions/week:** Strength training (compound lifts, hybrid-specific movement patterns) — treated as your "hard" stimulus, not squeezed in as an afterthought
- **1 session/week:** Genuine high-intensity work at or above LT2 — intervals, threshold repeats, or functional fitness conditioning pieces with real intent behind the intensity
- **1 rest or active-recovery day** — true recovery, not a fifth moderate-intensity session in disguise

The critical rule: your Zone 2 sessions must actually stay in Zone 2. This is the piece hybrid athletes violate most often, because the CrossFit/functional fitness training culture often equates every session with pushing hard. Save "hard" for the sessions designated hard. Let easy be genuinely easy — this is what actually builds the aerobic base that supports your anaerobic and strength capacity on race day.

Chapter 7: Common Zone 2 Mistakes & Myths

Mistake #1: "If it's not hard, it's not working."

This is the single biggest barrier to compliance with Zone 2 training. The adaptations described in Chapter 1 require *time under low intensity*, not perceived exertion. Slower, consistent, boring training is doing more for your aerobic engine than an occasional heroic effort.

Mistake #2: Chasing a generic "Zone 2 heart rate" from an app.

Default zone calculators use age-predicted formulas (220 minus age, or similar) that can misestimate your true LT1 by 10+ beats per minute in either direction. Use the field tests in Chapter 4, or better, lab testing, to individualize your number.

Mistake #3: Fueling Zone 2 sessions like race day.

Part of the point of aerobic base training is teaching your body to preferentially oxidize fat as fuel. Constantly fueling low-intensity sessions with simple carbohydrates works against this adaptation. (This is a deep enough topic that it's covered fully in a separate guide: *The Hybrid Athlete Fueling & Intra-Race Carbohydrate Blueprint* — fueling strategy is genuinely different for Zone 2 base work versus race-day intensity, and conflating the two undermines both.)

Mistake #4: Believing Zone 2 training alone builds race fitness.

Zone 2 builds the foundation. It does not replace threshold work, strength training, or race-specific intensity. Athletes who go all-in on slow aerobic work and neglect the top end of the intensity spectrum plateau just as surely as athletes who never train easy at all. The 80/20 model exists precisely because both ends matter.

Mistake #5: Expecting fast results.

Meaningful mitochondrial and capillary adaptations from Zone 2 training generally take 8–12+ weeks of consistent work to show up in a measurable way. This is a base-building strategy, not a taper-week strategy.

Chapter 8: Sample 4-Week Zone 2 Base-Building Block

This block is designed as a foundational template — adjust total volume to your current training age, event distance, and time availability. Treat "Zone 2 HR" as your individualized number from Chapter 4, not a generic percentage.

Week 1 — Establish Baseline

- Mon: Strength (compound lifts, moderate load)
- Tue: Zone 2 aerobic, 40 min + Decoupling Test (record result)
- Wed: Rest or active recovery (walk, mobility)
- Thu: Zone 2 aerobic, 45 min
- Fri: Strength or functional fitness conditioning (higher intensity)
- Sat: Zone 2 aerobic, 60 min
- Sun: Rest

Week 2 — Build Volume

- Mon: Strength
- Tue: Zone 2 aerobic, 45 min
- Wed: Rest/active recovery
- Thu: Zone 2 aerobic, 50 min
- Fri: Strength or functional fitness conditioning
- Sat: Zone 2 aerobic, 70 min
- Sun: Rest

Week 3 — Build Volume + Introduce Threshold Touch

- Mon: Strength
- Tue: Zone 2 aerobic, 45 min
- Wed: Rest/active recovery
- Thu: Threshold intervals (near LT2), e.g., 4 x 6 min hard / 3 min easy
- Fri: Strength or functional fitness conditioning
- Sat: Zone 2 aerobic, 75 min
- Sun: Rest

Week 4 — Deload + Retest

- Mon: Strength (reduced load)
- Tue: Zone 2 aerobic, 40 min + Decoupling Retest (compare to Week 1)
- Wed: Rest
- Thu: Zone 2 aerobic, 40 min (easy)
- Fri: Light strength or full rest
- Sat: Zone 2 aerobic, 45 min (easy)
- Sun: Rest

What to track: average HR and pace/power for every Zone 2 session, plus your Week 1 vs. Week 4 decoupling percentage. A measurable improvement in pace/power at the same heart rate — or reduced decoupling at the same pace — is objective proof your aerobic base improved over the block.

PART 4: NEXT LEVEL

Chapter 9: When Field Testing Isn't Enough

Everything in Chapters 4 and 5 will get you a workable, individualized estimate of your Zone 2 and lactate threshold. For most recreational athletes, that's genuinely sufficient to train effectively for months.

But field estimates have real, known limitations:

- They're indirect proxies (heart rate, perceived breathlessness, decoupling) for a metabolic event (blood lactate accumulation, gas exchange shift) — not direct measurements of it.
- They're sensitive to heat, hydration, sleep, caffeine, and even the specific device/strap you're using.
- Age-predicted heart rate max formulas — still baked into most field methods — can be off by a clinically meaningful margin for a given individual, especially highly trained athletes whose physiology diverges from population averages.
- They can't tell you your actual VO2 Max, your fat vs. carbohydrate substrate utilization at a given intensity, or your Resting Metabolic Rate — all of which directly inform both training zones and race-day fueling strategy. This information derives from performing a real VO2 Max test.

This is the point where lab-grade testing stops being a luxury and starts being the more efficient path — because guessing at your zones for another six months costs you more time and more misdirected training than a single accurate data pull would.

A VO2 Max and Resting Metabolic Rate test gives you:

- Your precise ventilatory thresholds (VT1/VT2 — which, as noted in Chapter 2, correspond directly to your LT1/LT2), measured via gas exchange analysis rather than estimated
- Your actual maximum oxygen uptake, the single strongest predictor of endurance performance ceiling in the physiology literature
- Your Resting Metabolic Rate, which anchors your caloric and macronutrient targets for both training and race-day fueling
- Individualized heart rate and power training zones built from your real data, not an age-based formula

This is exactly the testing I offer through GoHybrid — mobile VO2 Max and RMR testing, delivered wherever you train, with a full physiological data analysis and media package. If you're not local for in-person testing (along the Wasatch Front, Utah), I also offer \$99 remote 1-on-1 Zoom clinical data review calls, where we go through your Garmin or Zwift data together and build out your training zones and pacing strategy using the same clinical framework covered in this guide.

CONCLUSION: YOUR NEXT STEP

You now understand more about Zone 2 training and lactate threshold physiology than the vast majority of athletes who will toe the start line next to you — including many who've been training for years on guesswork.

Here's how to put this guide to work, in order:

6. **This week:** Run the Heart Rate Drift Protocol from Chapter 4 to get your first individualized Zone 2 estimate.
7. **This month:** Apply the 4-week base-building block from Chapter 8, and retest decoupling at the end of it.
8. **When you're ready for precision:** Book a mobile VO2 Max/RMR test through GoHybrid if you're local, or a \$99 remote data review call if you're not — either way, you'll walk away with lab-informed training zones instead of field estimates.
9. **For ongoing support:** Join the GoHybrid Performance Club — a community built around exactly this kind of clinical, data-driven approach to hybrid endurance performance, with direct access to me for questions as you apply what you've learned here.

Train the base. Trust the data. Race like you mean it.

— Brendon

ABOUT THE AUTHOR

Brendon Shupe is a Registered Nurse (BSN, RN), NASM-Certified Personal Trainer, and NASM-Certified Nutrition Coach currently completing pre-medical coursework in preparation for the MCAT. He is the CEO and co-founder of **GoHybrid**, a business powered by ABS Wellness Co. which was built by Brendon and his wife and co-founder Allison Shupe. GoHybrid is a sports science brand providing mobile VO2 Max and Resting Metabolic Rate testing, physiological data analysis, performance coaching and media production for endurance and hybrid athletes, Brendon is also the founder of **ROMN Media**, a commercial digital marketing and videography production agency. Brendon competes in elite hybrid endurance sports, triathlons, and functional fitness events, applying the same clinical and physiological frameworks in this guide to his own competitive training.

Follow along and connect:

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